



Crosby Scholars

For college. For life.

Foster Care Youth Initiative Coordinator

Position Information

Company	<p>Crosby Scholars Community Partnership</p> <p>For 29 years, the Crosby Scholars Community Partnership (Crosby Scholars) has helped students in public middle and high schools in Forsyth County prepare academically, personally, and financially for college.</p> <p>Crosby Scholars serves 11,000 students annually and seeks to ensure each achieves their educational goals by providing admissions, financial aid, career, and college exploration, advising, college campus visits, community service opportunities, cultural experiences, and over \$980,000 annually in scholarships and Last Dollar Grants for college tuition.</p> <p>Crosby Scholars is committed to developing and supporting a robustly diverse, equitable, and inclusive community where all members feel a sense of belonging. Crosby Scholars seeks to establish inclusive and equitable practices for all its members and draws on their varied strengths and perspectives.</p>
Working Title	Foster Care Youth Initiative Coordinator- Crosby Scholars Community Partnership
Job Category	Administrative/Professional
Position Type	Staff & Administrative; Exempt
Cycle of Appointment	12 months
Hours Worked Per Week	Fulltime: 37.5

Work Schedule and Hours	Monday-Friday, some evenings and weekends required
Salary Range	Salary: Commensurate with experience and qualifications.

Job Summary	<p>The Foster Care Youth Initiative Coordinator (FCYI Coordinator) is responsible for managing and implementing a comprehensive program to increase the number of Forsyth County foster care youth in grades 6-12 who enroll and graduate from a 4-year and/or a 2-year college. The FCYI Coordinator will develop and implement a high-touch Crosby model that supports students as early as sixth grade through high school graduation and attainment of a post-secondary credential.</p> <p>The FCYI Coordinator will develop a system to monitor student engagement, program completion, last dollar grants, scholarships, advisor interactions and collegiate progress.</p> <p>The FCYI Coordinator is responsible for establishing relationships with community stakeholders, the WSFCS, Forsyth County Social Services and other foster care regional support services to help achieve annual enrollment targets.</p> <p>The FCYI Coordinator will meet with students individually to prepare an educational success plan that guides the student and caregiver to their educational goals.</p> <p>The FCYI Coordinator will design and present foster parent workshops to ensure understanding of the Crosby high-touch model which includes college admissions assistance, tutoring services, financial assistance, last dollar grants, apprenticeships/employment opportunities and career planning and other resource guidance.</p>
Required	<p>Bachelor's degree</p> <p>Experience in similar position or program development</p> <p>Excellent verbal and written communication skills</p> <p>Highly organized and responsible with strong time management skills</p>

	<p>Remain current with trends and developments in foster care youth and higher education attainment</p> <p>Requires occasional travel and limited evening and weekend work.</p>
<p>Qualifications</p>	<p>Understanding and knowledge of the foster care system as either a former participant or through previous work in foster care.</p> <p>Must have the ability to develop cooperative relationships in the schools as well as in the community.</p> <p>Excellent interpersonal, written, verbal, communication and organizational skills. Must be comfortable speaking to small and large groups.</p> <p>Demonstrate ability to help students set and achieve goals that will allow them to successfully graduate from high school and attain a postsecondary credential.</p> <p>Comfortable /competent working autonomously and self-directed as well as collaborating with teams.</p> <p>Computer skills appropriate for today's work environment</p>

<p>Preferred Qualifications</p>	<p>Experience with the foster care system</p> <p>Experience with WSFCS</p> <p>Experience helping students prepare for college</p> <p>Familiar with community resource agencies</p>
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Desired Knowledge, Skills and Abilities	<p>Ability to establish and maintain effective working relationship with others both internally and externally</p> <p>Ability to respond quickly and effectively to uncertainty and constant changes</p> <p>Consistently report to work and on time, respond to management direction and solicit feedback to improve performance</p> <p>Ability to embrace and promote a diverse environment</p>
Working Conditions	<p>Must be able to do light lifting and have a valid NC driver's license. A background check and drug screening will be required.</p>

Please send your resume to:

jcherry@crobscholars.org